







WORKSHOP DESCRIPTIONS

Exchange of good practices in OSH Healthy Workplaces Campaign Partner event

Tuesday 5 March 2019: PARALLEL WORKSHOPS (15.15 - 17.15)

Workshop 1: Effective Communication in OSH

Getting the message through is a challenge for occupational safety and health (OSH). Traditionally OSH communication happens using media such as written instructions, standardized signs, training presentations and videos, etc. Messages often come across with a negative touch – OSH is perceived as bothering, fun killer, and boring but not as something beneficial. If we want to achieve behavioural changes and eliminate at-risk behaviour we need to apply new and different ways of communication – OSH messages must be simple, customized and engage people. What this could mean in practice will be explored during this workshop.

Proposed programme for the workshop

- Aims and Objectives of Workshop, brief introduction of speakers and of subjects to be discussed
- Driving prevention Engagement and Behaviour Change (HbD International)
- Examples of innovative OSH communication concepts (Regine Maegerlein)
- Chemical Safety Box (Victor Santos)
- Practical examples of OSH communication (José Ramon Ferradas)
- Use of social media for OSH communication (Birgit Mueller)

- Regine Maegerlein, Senior Regional Manager Environment, Health & Safety, ZF Friedrichshafen AG
- Victor Santos, Medical Coordinator Iberia, PSA
- José Ramon Ferradas, Global Health & Safety Director, Iberdrola
- Andrew Stephenson, Vice President North America, HbD International
- Birgit Mueller, EU OSHA Communications Officer

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Workshop 2: Carcinogens - Multidisciplinary collaboration

Aim: to hear experiences and share how different disciplines and stakeholders can contribute knowledge and insights to the identification, prevention and monitoring of occupational cancer.

"Most cancers, other than those associated with asbestos, are not readily recognizable as occupationally related; in addition, due to the long latency of these cancers, many will not occur until after retirement age.

A lack of a complete routine data collection system that includes reliable data on occupation means that occupational health practitioners in industry, and other health service sectors are an important source for the identification of occupationally related malignant and non-malignant disease"; in the same way as the role of employers, occupational safety and health practitioners, trade unions, and others in the workplace management of exposures is key for its prevention.

Extending reporting schemes, improving awareness of potential occupational exposures among medical practitioners and industry; encouraging employers to manage workplace exposures, and to collect data on their workforces; increasing pressure to improve the collection of data on occupation within general practice, hospital and cancer registries(*); in conjunction with interprofessional collaboration and multi-stakeholder dialogue, are essential if we are to continue to identify, manage and monitor future occupational cancer.

All of these are pieces in an interlinked puzzle. From safety and health professionals, to doctors through to occupational health practitioners; from managers to workers through to trade unions, from academics to regulators. We all have a part to play.

The session will share examples of good practice in, for example, recording and sharing data, practicable solutions applied by the industry, collaborative work amongst professionals of different disciplines, and involving key audiences in multistakeholder dialogue using networks of influence.

(*) Reference: [Occupational cancer: key challenges and opportunities for change; <u>Lesley Rushton</u>; in Occupational Medicine, Volume 64, Issue 5, 1 July 2014, Pages 313–316, https://doi.org/10.1093/occmed/kqu061]

Proposed programme for the workshop

- Chair Aims and Objectives of Workshop, brief introduction of speakers (Michelle Muxworthy)
 - EU-OSHA work on carcinogens (Elke Schneider)
 - Overview The workers' perspective (Marian Schaapman)
 - Good practice case studies from the Chemical industry (Josje Arts)
 - Occupational Doctors' perspective data collection and interprofessional collaboration (Víctor Celedonio, Hugues Leloix) Discussion:
- Collaborative approach between OSH & public health
- Data collection and Health and Occupation reporting systems

- Michelle Muxworthy (chair), Vice President, Institution of Occupational Safety and Health (IOSH)
- Elke Schneider, Senior Project Manager, EU-OSHA
- Marian Schaapman, Head of Unit Health & Safety and Working Conditions, European Trade Union Institute (ETUI)
- Víctor Celedonio, Medical Service, Iberdrola
- Hugues Leloix, Directorate Human Resources, Medical Coordination, Peugeot Société Anonyme (PSA)
- Josje Arts, Senior Toxicologist & PSRA manager, Nouryon, European Chemical Industry Council (CEFIC)

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Workshop 3: Environment & OSH

In the current legislation, environmental protection and occupational health and safety are strictly separated. There are numerous interfaces, such as emission and immission, hazardous substances and hazardous waste, certification, etc.. An outstanding example is the sustainable use of solvents. Here the fields of immission control for workers, emissions into the air, handling hazardous substances, water protection and hazardous waste management are interlinked. Only in the area of certification in accordance with EMAS (EMAS is the acronym for Eco-Management and Audit Scheme, also known as the EU Eco-Audit) all legal regulations for occupational safety and environmental protection are linked, evaluated on an equal footing and measures derived.

In order to enable future work in a healthy atmosphere, occupational health & safety and environmental protection must be more closely linked in the EU regulations.

Proposed programme for the workshop

- Aims and Objectives of Workshop, brief introduction of speakers and of subjects to be discussed (Ralf Giercke)
- EMAS, the bridge between OSH and Environment (Ralf Giercke)
- Examples of innovative handling of solvents from the point of view of the environment & OSH (Cornelia Tietz)
- Sustainable development in fork lift truck manufacturing under the aspects of Environment and OSH (Tom Schalenbourg)
- OSH & Environmental coordination by infrastructure projects (Laurence Boulange)
- OSH in the CSR & sustainability agenda (Michelle Muxworthy)
- To do for EU in the Future: Linked legal regulations of Environment and OSH (ALL)

- Prof. Ralf Giercke (chair), European Network of Safety and Health Professional Organisation (ENSHPO) President,
 University of Lübeck
- Cornelia Tietz, Secretary General, European Solvents Industry Group
- Laurence Boulange, Direction Prévention, Branche Infrastructures, Eiffage Infrastructures
- Tom Schalenbourg, Director Sustainable Development, Toyota Material Handling Europe
- Michelle Muxworthy, Vice President, IOSH Institution of Occupational Safety and Health
- Javier Larrañeta, PESI Secretary General, European Technology Platform Industrial Safety (ETPIS)

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Workshop 4: Rethinking and refinement of risk assessment

New technologies open new possibilities to measure and monitor exposures, workload and strain at workplaces. It will be possible to predict immediate our long term consequences, and thus to support prevention and reporting. New approaches will improve risk communication, decision-making processes and worker participation. There are examples of real time risk assessments, the integration of OSH risk assessment into other management systems, and the proper inclusion of the Human Factor. OSH professionals adopted the risk assessment approach decades ago and maybe it's time now to refine our concept of risk assessment and to face consequences.

Proposed programme for the workshop

- Aims and Objectives of Workshop, brief introduction of speakers (Gyula Szabó)
- Human & Organization Performance (David Tjong)
- Integrating OSH information processes (Fernando Lopes)
- Experimental approaches for risk assessments an outlook to the future (Natalie Lotzmann)
- Smart PPE and its effects on risk assessment and behaviour (Henk Vanhoutte)
- New approaches of integrative risk assessment (Thorsten Uhle)
- Discussion
- Find new ways of managing and utilizing risk assessment at OSH
- Finding the role of risk assessment in response to technological advance
- Adapting the principles of risk prevention to the refined risk approach at individual and organizational level

- Prof. Gyula Szabó (chair), Óbuda University, Federation of European Ergonomics Societies (FEES)
- David S.W Tjong. Global Director, Health, Safety & Environment, Ideal Standard International:
- Fernando Lopes, EH&S Manager EMEA Region and EH&S Manager Powertrain Division, Delphi
- Natalie Lotzmann Vice President HR, Chief Medical Officer, Head of Global Health Management, SAP
- Henk Vanhoutte, Secretary General, European Safety Federation
- Thorsten Uhle, Head of Occupational Safety & Health, Bayer AG